

**CITY OF FRANKLIN  
PERSONNEL COMMITTEE MEETING**

**FRANKLIN CITY HALL, HEARING ROOM  
9229 W. Loomis Road, Franklin, Wisconsin  
6:00 p.m., Monday, June 18th, 2007**

**MINUTES**

- I. The June 18th Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Green, Barber, Gumina and Alderman Hammelman. Aldermen Olson and Sohns were excused and Member Nichols was absent. Also in attendance were Director of Administration Lubberda and Human Resource Coordinator Zahn.

- II. Citizen comment period

There were no citizens present.

- III. Approval of minutes from meeting of April 16th, 2007

Motion by Alderman Hammelman and seconded by Member Green to approve the April 16th, 2007 minutes. Motion carried: Ayes-All.

- IV. Planning Department Vacancies and Position Structure.

Information was presented by Director Lubberda regarding recent turnover in the department, external comparables and a possible change in the structure of the department. No action was taken on this issue.

- V. Report from Director of Administration:

- a) GASB Update – Committee was updated that the City is looking to obtain a new GASB study in time for the 2008 budgeting.
- b) 2008 Budget/Work Plan – Director of Administration Lubberda reviewed the list of projects that are planned for the remainder of 2007 and 2008.
- c) Stop Loss Update – An update was given on the amount paid out from the stop-loss carrier thus far this year. This item may affect the 2008 budget again this year.

Informational information was given but no action was necessary on these items.

- VI. Open Positions Report.

Status report on open positions given by HR Coordinator Zahn. No Action Taken.

- VII. Non-represented Employees Pay Plan

Information presented by Director of Administration Lubberda regarding the work being done on this project. No Action Taken.

- VIII. Update of a Duty Disability Request for a City Employee

Information presented by HR Coordinator Zahn. No Action Taken.

- IX. Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Local No. 2, AFSCME District Council 48 Public Works/Sewer and Water Employees; Franklin Professional Firefighters I.A.F.F. Local 2760 and Franklin Police Officers Association for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Wikel and seconded by Member Green to go into closed session at 7:25 p.m. Motion carried. Ayes – All.

Motion by Alderman Hammelman and seconded by Member Wikel to go into open session at 7:38 p.m. Motion carried. Ayes – All.

No Action Taken

- X. Next Meeting Date – Monday, July 16, 2007 at 6:00 p.m.
- XI. Adjournment

Motion by Member Green and seconded by Member Wikel to adjourn the Personnel Committee meeting at 7:38 p.m. Motion carried: Ayes-All.